

Strategic Plan 2009-2014

Cambrian College will...

Generate Innovative growth...

- By developing distinction in communication and design, health sciences, justice and public safety, mining, and renewable resource management;
- By building of bridges to advance learning;
- By strategic recruitment and retention of aboriginal and adult learners;
- By developing international partnerships for learning and work.

Shape Opportunity...

- By continuously renewing our program portfolio to address changing learner and community needs;
- By offering flexible delivery that enhances accessible continuous learning;
- By leadership in providing disabilities services to a broad internal and external community;
- By pursuing applied research that enhances learning, and economic and community development.

Foster Success...

- By encouraging personal and professional growth and wellness;
- By providing an inclusive, safe, and supportive environment for a community of diverse learners;
- By preparing graduates to exceed professional and workplace standards;
- By maximizing institutional research, planning and evaluation processes.

These principles guide us:

Learning: Learning is central to our work.

- Have we identified learners' needs and values?
- Have we created professional development opportunities that support new teaching/learning methods?
- Have we emphasized learning?
- Are we generating modules and single course options?
- Have we removed barriers in our system?

Diversity

- Do we welcome and support learners with varying abilities, ages and world views?
- Do we offer a range of choices in what and how people learn?
- Are we inclusive in our practice?

Excellence

- Do we provide high quality learning experiences?
- Do our graduates get jobs in their chosen fields?
- Do we evaluate and improve our processes, services and learning opportunities?
- Do we promote an environment of risk taking?
- Do we empower peak performance at every level?

Community

- Are we open to new ways of doing and thinking?
- Do we communicate openly and clearly?
- Do we foster a spirit of community?
- Do we promote wellness?
- Do we build on our strengths and passions?

Accountability

- Do we take a leadership role in promoting social and economic development in our community?
- Are we responsive to the needs of our communities and business partners?
- Are we proud of our performance indicators?
- Do we achieve and surpass benchmarks?