

## **Policy Statement**

Cambrian College is committed to protecting the safety and well being of all students, staff and visitors who have reason to be on campus premises. In the event of an incident where the potential for violence may exist and thus threaten the well being of an individual and/or the college community, the threat assessment team will be activated.

Incidents with the potential for violence may include, but are not limited to:

- Possession of weapons
- Bomb threats
- Cyber bullying
- Assault
  - Threats may be written, verbal, drawn, posted on the internet or made by gesture only, may be direct, indirect, conditional or veiled

## **Responsibilities**

### **All Personnel:**

Any person in the College community having knowledge of an individual exhibiting behaviour that causes concern or having reasonable grounds to believe there is a potential for violence shall promptly report the information to the Director, Safety and Security.

### **Director, Safety and Security will:**

- Monitor and evaluate reported worrisome behaviour
- In immediate risk situations will contact the police and take steps to ensure the safety of the College community.
- Immediately direct reported high-risk behaviour to the Threat Assessment Team
- Notify the President and Senior Team, within a reasonable time period, when the protocol has been activated.

### **Threat Assessment Team will:**

- Assess the threat behavior
- Determine level of risk
- Formulate an action plan
- Formulate a follow-up plan
- Recommend the proposed action and follow-up plans to the Senior Team for approval