

Cambrian College



CAMBRIAN
COLLEGE

Going Places

2009 Graduate
Employment Report

President's Message

Our goal at Cambrian College is to create an innovative learning experience that meets the diverse and changing needs of our learners and the employers who hire them upon graduation. This year's Graduate Employment Report, certainly reflects our ability to keep our sights firmly fixed on this goal.

Of those who graduated in the Spring and Fall 2007, and Winter 2008, more than 91 percent are employed and more than 80 percent are employed in a career related to their program of study. In addition, Cambrian has one of the top three graduation rates in the province. This speaks highly of our ability to provide our graduates with an educational foundation that helps them go places, regardless of the economic climate.

Across the globe, business, industry and entrepreneurs continue to hire Cambrian graduates...in business positions, as communication or design specialists, as trades people, as health care workers, in community services, in technology-driven positions...and in almost every other career field imaginable.

As you peruse the pages of this Report, you will discover for yourself that the Cambrian tradition continues. For more than 40 years, Cambrian College has supported the future directions of its students and has helped to shape the economic success of this community and beyond. We have helped students of every age and from diverse nations around the world, to learn and grow in a nurturing environment. We have helped business and industry to prosper and grow. I encourage you to use this Report to set the stage for your success!

Sincerely,



Sylvia Barnard
President



Cambrian College

Graduation Employment Report

The Cambrian College Graduate Employment Report is an employment picture of Cambrian College's 2007 – 2008 graduates one year after graduation.

Cambrian College's Student Employment Services conducted a survey of Cambrian College students who graduated in Spring 2007, Fall 2007, and Winter 2008. The purpose of the graduate employment survey was to gather employment data about Cambrian College graduates approximately one year after they graduated.

The Graduate Employment Survey was conducted over a six-week period using the Provincial Graduate Results as a basis. The survey is designed to only gather employment-related data.

Methodology

Cambrian's Student Employment Services conducted the survey by telephone and by email in May 2009. The graduates that were contacted were asked to answer questions about their employment status, their work location, and their salary.

If a graduate could not be reached personally, messages were left. (Each graduate was called or emailed a minimum of five times). After the initial survey was completed, College faculty and coordinators assisted in contacting graduates that the Employment Services staff could not reach. Student Employment Services set a deadline of mid- June 2009 for responses to be completed.

Surveys were entered using Excel, data analysis began in early May, and statistics became available in August 2009.

Cambrian College

Graduate Survey 2009 Breakdown

NUMBER OF GRADUATES	1543
“Status Unknown (includes those who declined)”	-461
GRADUATE SURVEYS ENTERED	1082
Further Education	-567
Graduates Not Seeking Employment	-8
GRADUATES WORKING OR AVAILABLE	507
Graduates Working	464

Cambrian College Graduation Employment Report

An employment picture of Cambrian College's 2007 – 2008 graduates one year after graduation.

Program	Program Length	Total Graduates	Non-Employment Destinations				Employment Destinations				Percents		Salary	
			Further Education	Not Seeking Employment	Status Unknown	Available for Employment	Full-time (Program Related)	Part-time (Program Related)	Full-time (Program Unrelated)	Part-time (Program Unrelated)	Percentage Working (Program Related)	Percentage Working (Program Unrelated)	Average Salary	Number of Salaries Reported
College		1543	567	8	461	507	326	81	40	17	80%	92%	\$39,192	124
Administrative Assistant (ADAS)	2	13	2	0	2	9	7	1	0	0	89%	89%	\$34,464	6
Advertising (ADPG)	2	13	2	0	3	8	7	0	1	0	88%	100%	\$30,487	4
Advertising – Graduate Certificate (AVPD)	PD	12	0	0	9	3	3	0	0	0	100%	100%	N/A	N/A
Automation Engineering Technician (AETN)	2	7	6	0	0	1	1	0	0	0	100%	100%	N/A	N/A
Automation Engineering Technology (AETY)	3	22	8	0	2	12	12	0	0	0	100%	100%	\$41,639	5
Bachelor of Science In Nursing (BSCN)	4	31	1	0	5	25	8	17	0	0	100%	100%	\$41,307	5
Baking and Pastry Arts (PCBT)	1	13	6	0	3	4	3	0	0	1	75%	100%	N/A	N/A
Business (GEBU)	2	20	2	0	7	11	5	1	0	0	55%	55%	\$26,435	3
Business Administration (BUAD)	3	27	6	0	7	14	11	0	0	1	79%	86%	\$28,708	5
Business Administration - Accounting (ACBU)	3	21	5	0	5	11	9	0	0	1	82%	91%	\$41,091	5
Chemical Engineering Technology (CHLP)	3	10	0	0	3	7	6	0	0	0	86%	86%	N/A	N/A
Child and Youth Worker (CCPG)	3	36	7	3	3	23	9	5	5	3	61%	96%	\$31,736	5
Civil Engineering Technician (CVTN)	2	20	15	0	1	4	3	0	1	0	75%	100%	N/A	N/A
Civil Engineering Technology (CVTY)	3	22	5	0	0	17	17	0	0	0	100%	100%	\$42,356	6
Community and Justice Services (CORW)	2	18	2	0	6	10	5	2	2	0	70%	90%	\$26,467	3
Computer Programmer Analyst (CPPG)	3	5	0	0	1	4	3	1	0	0	100%	100%	N/A	N/A
Computer Systems Technology (CETY)	3	18	0	0	4	14	12	0	1	0	86%	93%	N/A	N/A
Dental Hygiene (DENH)	2	36	2	0	17	17	14	3	0	0	100%	100%	\$78,661	7
Developmental Services Worker (DSWP)	2	34	2	0	8	24	13	9	0	2	92%	100%	\$37,842	5
Early Childhood Education (ECEP)	2	42	5	0	20	17	12	1	0	3	76%	94%	\$24,581	8
Early Childhood Education - Binoojiinyag Kinoomaadwin (ECEA)	2	7	0	0	5	2	2	0	0	0	100%	100%	N/A	N/A
Electrical Techniques -Industrial (EETQ)	1	87	81	0	4	2	1	0	0	0	50%	50%	N/A	N/A
Electrical Engineering Technician - Industrial (EETN)	2	72	43	1	22	6	6	0	0	0	100%	100%	\$41,576	5
Electrical Engineering Technology - Industrial (EETY)	3	36	2	0	26	8	6	0	1	0	75%	88%	N/A	N/A
Fine Art (FAPG)	2	8	2	0	5	1	1	0	0	0	100%	100%	N/A	N/A
General Arts and Science (GASP)	2	9	2	0	5	2	1	0	1	0	50%	100%	N/A	N/A
Geological Engineering Technology (GETY)	3	5	1	0	3	1	1	0	0	0	100%	100%	N/A	N/A
Health Information Management (HIMP)	2	8	0	0	1	7	6	1	0	0	100%	100%	N/A	N/A

Program	Program Length	GRADS	Non-Employment Destinations				Employment Destinations				Percents		Salary	
			Total Graduates	Further Education	Not Seeking Employment	Status Unknown	Available for Employment	Full-time (Program Related)	Part-time (Program Related)	Full-time (Program Unrelated)	Part-time (Program Unrelated)	Percentage Working (Program Related)	Percentage Working (Program Unrelated)	Average Salary
Heating, Ventilation & Air Conditioning Techniques (HVTQ)	1	24	19	0	4	1	1	0	0	0	100%	100%	N/A	N/A
Heating, Ventilation & Air Conditioning Technician (HVTN)	2	23	1	1	15	6	6	0	0	0	100%	100%	N/A	N/A
Heavy Equipment Techniques (HDTQ)	1	54	49	0	2	3	3	0	0	0	100%	100%	\$30,337	3
Heavy Equipment Technician (HDTN)	2	50	32	0	7	11	5	0	2	1	45%	73%	N/A	N/A
Hotel and Restaurant Management (HRMT)	2	19	0	0	14	5	3	0	1	0	60%	80%	N/A	N/A
Human Resources Management - Graduate Certificate (HMPD)	PD	26	3	0	4	19	12	0	1	1	63%	74%	\$40,927	7
Industrial Mechanical Millwright Techniques (IMTQ)	1	85	74	0	11	0	0	0	0	0	N/A	N/A	N/A	N/A
Industrial Mechanical Millwright Technician (IMTN)	2	73	32	0	33	8	5	0	2	0	63%	88%	N/A	N/A
Journalism - Print (JNDE & JNPG)	2	16	5	0	8	3	1	0	1	0	33%	67%	N/A	N/A
Law and Security Administration (LSAD & LSSD)	2	13	2	0	7	4	3	0	1	0	75%	100%	\$29,581	3
Mechanical Techniques - Tool & Die Machining (TDTQ)	1	16	14	0	1	1	0	0	1	0	0%	100%	N/A	N/A
Mechanical Technician - Tool & Die Machining (TDTN)	2	15	7	0	5	3	1	0	0	0	33%	33%	N/A	N/A
Medical Laboratory Technology (MLTY)	3	21	0	0	2	19	7	12	0	0	100%	100%	\$45,759	8
Medical Radiation Technology (MRTY)	3	23	2	0	11	10	6	3	0	0	90%	90%	\$58,253	4
Mining Engineering Technician (MNTN)	2	38	22	0	6	10	6	0	1	0	60%	70%	N/A	N/A
Mining Engineering Technology (MNTY)	3	9	0	0	3	6	4	0	0	0	67%	67%	N/A	N/A
Motive Power Technician - Service & Management (VMTN)	2	11	2	0	4	5	4	0	0	0	80%	80%	N/A	N/A
Music - Performance (PATM)	3	24	6	0	16	2	0	1	0	1	50%	100%	N/A	N/A
Nature-Based Adventure Tourism (NBAT)	2	8	0	0	5	3	2	1	0	0	100%	100%	N/A	N/A
Paramedic (PARA)	2	15	0	0	6	9	3	4	2	0	78%	100%	N/A	N/A
Personal Support Worker (PSPG)	1	17	2	0	6	9	5	3	1	0	89%	100%	N/A	N/A
Physical Fitness Management (FLBU)	3	27	11	0	9	7	1	2	2	2	43%	100%	N/A	N/A
Police Foundations (PFPG)	2	18	8	0	3	7	3	1	1	0	57%	71%	N/A	N/A
Power Engineering Techniques (PETQ)	1	37	36	1	0	0	0	0	0	0	N/A	N/A	N/A	N/A
Power Engineering Technician (PWTN)	2	24	8	2	2	12	10	0	0	0	83%	83%	\$77,786	4
Powerline Technician (PLTN)	2	16	1	0	8	7	7	0	0	0	100%	100%	N/A	N/A
Practical Nursing (PNDP)	2	37	0	0	26	11	3	8	0	0	100%	100%	\$38,465	5
Pre-Service Firefighter Education & Training (PSFP)	1	20	10	0	7	3	0	0	3	0	0%	100%	N/A	N/A
Public Relations (PRPG)	3	7	0	0	2	5	4	0	0	0	80%	80%	\$27,177	4
Public Relations - Graduate Certificate (PRPD)	PD	25	0	0	11	14	11	0	3	0	79%	100%	\$33,447	3
Social Service Worker (SSPG)	2	47	5	0	20	22	15	4	2	1	86%	100%	\$31,532	11
Theatre Arts - Technical Production (PATT)	2	5	0	0	3	2	0	1	0	0	50%	50%	N/A	N/A
Tourism and Travel (TTPG)	2	9	2	0	2	5	3	0	2	0	60%	100%	N/A	N/A
Visual and Creative Arts - Graphic Design (PAGD)	3	19	1	0	15	3	3	0	0	0	100%	100%	N/A	N/A
Welding and Fabrication Technician (WFTN)	2	20	6	0	6	8	5	0	2	0	63%	88%	N/A	N/A

Statistics Glossary

Not seeking employment: international students, graduates who are ill, on maternity leave, travelling, staying at home with family responsibilities, or not seeking employment.

Status unknown: graduates who we were unable to reach and/or individuals who declined to respond to the survey.

Percentage working related: the number of graduates employed full-time and part-time in a related position divided by the total number of graduates available for employment.

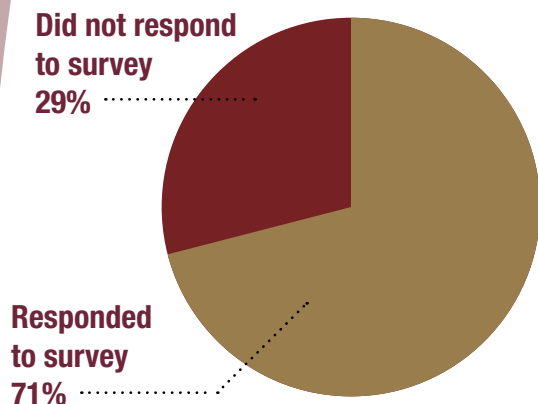
Percentage working: the number of graduates employed full-time and part-time in related and unrelated positions divided by the total number of graduates available for employment.

Average salary: salaries were only included where there were three or more full-time salaries reported; and only salaries as reported by the graduate were used to calculate the average, which is the sum of full-time salaries divided by the number of salaries reported.

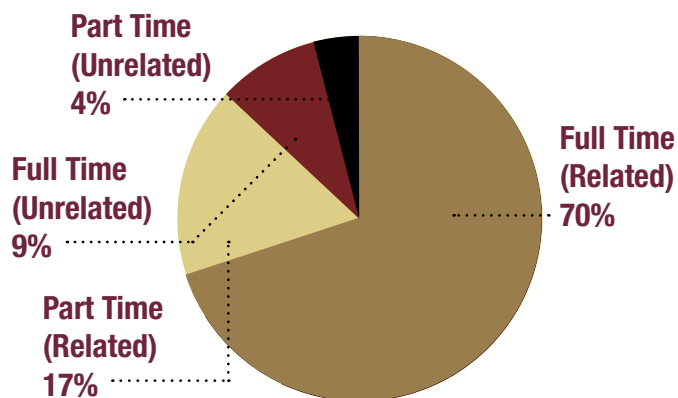
*Note: Preparatory programs are not included in the employment statistics
Programs with less than five graduates were not included.*

Cambrian College 2007 – 2008 Graduates

Response to Survey



Employment Status



Profile of a Cambrian College Graduate

Cambrian College graduates value their education, are proud of their accomplishments, and are motivated to be the best for themselves and for their community.

Cambrian graduates have a broad range of knowledge, skills, and attitudes—

Vocational: mastery of competencies necessary to be successful in a chosen career.

Communication and Information

Management: ability to communicate ideas, information, and opinions clearly in various formats, to listen effectively, and to gather, organize, and evaluate information from a variety of sources.

Critical Thinking and Problem Solving: ability to identify and solve problems, to differentiate between fact and opinion, and to analyze information in order to draw informed conclusions.

Cambrian graduates will have had opportunities to develop and hone the following attributes—

Teamwork and Leadership: ability to work productively as a team member, to assume leadership roles, as required, and to demonstrate integrity and professionalism.

Self-Management and Lifelong Learning: display of initiative, confidence, adaptability, perseverance, independence, and recognition of the value of lifelong learning.

Diversity: appreciation of social and cultural diversity, respect for the values of others, and support of inclusivity.

Social: awareness of one's own responsibility for the well-being of others, acceptance of each individual's role in protecting the planet, and belief in ethical principles.

About Student Employment Services and Co-op Placement

The Student Employment Services and Co-op Placement office at Cambrian College coordinates student and graduate employment activities, and provides students, graduates, and employers with a variety of information and services including:

- Career counselling
- Assistance with résumé writing and cover letters
- Assistance with interview preparation, including mock interviews
- An on-campus work program
- Access to employment postings for full-time, part-time, co-op, and summer positions
- An annual Career and Job Fair, which is held in February
- Two annual Fall Fairs focusing on careers in Community Services, Health Sciences, and Emergency Services
- A year-round job posting service for employers
- Facilities for employers who are conducting interviews on campus
- A student referral service for employers looking to hire part- or full-time employees

Staff

Our staff are always willing to help. Our office is located in room 2409 at Cambrian College's Barrydowne campus, and we are open Monday to Friday from 8:30 a.m. to 4:30 p.m.

Student Employment Services and Co-op Placement staff:

Rick Fedec

Manager

(705) 566-8101, extension 7452

Nancy Ewen

Employment Advisor

(705) 566-8101, extension 7540

Marcel Laforest

Employment Advisor,

(705) 566-8101, extension 7400

Janice McKillop

Employment Advisor/Co-op Coordinator

(705) 566-8101, extension 7672

Administrative Support

(705) 566-8101, extension 7350

Graduate Survey 2007 – 2008 Employed by Region

Sudbury	58%
Northern Ontario (Thunder Bay – Hearst)	18%
Eastern Ontario (Ottawa – Kingston)	5%
Central Ontario (Parry Sound – Barrie)	2%
Toronto	3%
Southwestern Ontario (London – Kitchener – Waterloo)	7%
Provinces other than Ontario	6%
Outside of Canada	1%



Going Places

Over 30,000 Cambrian graduates are making a difference around the globe. Some of their job titles include:

Radiological Technologist	Fundraising Consultant	Lighting Technician	Special Education Assistant
Machine Operator	Stage Technician		Alarm System Technician
Production Welder	Long Term Care Aid		Field Service Technician
Travel Counsellor	Patient Service Associate		Nursery Attendant
Communication Technician	Metalworking Machine Operator		Certified Dental Hygienist
Technical Support Specialist	Lathe Machining Operator		Data Custodian
Auxiliary Plant Operator	Operating Room Technician		Institutional Cook
Job Analyst	Land Survey Technician		Municipal Engineering Assistant
Tinsmith	Cyberjournalist		Structural Design Technologist
Stock Broker	Claim Examiner		Chemical Engineering Technician
Commodities Trader	Informatics Security Analyst		Corporate Chef
Campaign Manager	Process Control Equipment Mechanic		Baker Apprentice
Community Health Nurse	Industrial Electrician		Transmission Mechanic
Refrigeration Mechanic	Compensation Manager		Interactive Media Writer
Telereceptionist	Construction Equipment Manager		Critical Care Paramedic
Real Estate Broker	Multimedia Illustrator		Customs Clerk
Procurement Clerk	Geologist		Junior Accountant
Media Relations Officer	Chief Wine Steward		



**Cambrian College
of Applied Arts
and Technology**

1400 Barrydowne Road
Sudbury, Ontario
Canada P3A 3V8

(705) 566-8101
Toll-free in Ontario 1-800-461-7145
www.cambriancollege.ca

my/sudbury