



**THE
ENTERPRISE
CENTRE**

**Organizational Change Management
ENT1534
(1 Day)**

Objective

This workshop is for those managers and supervisors looking to deal with or drive change in their organizations. Specifically it will cover those methods and tools required to deal with change. The required methods include a thorough understanding of the change management process, from preparing for change to implementing strategies to reinforcing and streamlining the new reality. Some of the required tools include force field analysis, performance gap measurement, tailored leadership practices, etc.

Process

Participants will be engaged in small-group exercises, cases and simulations designed to demonstrate an understanding of the essentials of change management.

Participants will be able to:

- Define the change management process
- Utilize specific tools to facilitate the change management process
- Lead the process from determining readiness to implementing the needed changes

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