



**THE
ENTERPRISE
CENTRE**

Train the Trainer

ENT1545

(1 Day)

Objective

Adults in a classroom can be a pleasure to teach. They have chosen to be there, have an interest in the topic, and in most instances will give you their full attention. Coupled with this is the fact that adults want the opportunity to participate, share their experiences, and often come to the classroom with some knowledge of the topic. So the key is to get them involved!

Understanding the various styles of learning is an essential component in training others. Participants will identify their preferred learning style and understand the styles of others. Designing your session to meet the needs of the group is the next essential steps in making learning happen.

Participants will learn to:

- determine course objectives;
- create a comfortable environment;
- use effective ice breakers;
- increase participation;
- identify confusion quickly;
- apply techniques for dealing with "seagulls" and "destroyers;"
- utilize the "Success and Challenge" exercise to evaluate training.